

Swimmers Code of Conduct

We all have a responsibility to promote high standards of behaviour at the Royal School and RWSSC. As a swimmer, you have a big part to play.

Play your part and follow The RWSSC's Code of Conduct.

As a member of our club, we understand you have the right to:

1. Enjoy the time you spend with us and know that you are safe.
2. Be told who you can talk to if something's not right.
3. Be listened to.
4. Be involved and contribute towards decisions within the club or activity.
5. Be respected by us and other team members and be treated fairly.
6. Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
7. Be encouraged and develop your swimming, para-swimming, diving, high diving, artistic swimming, water polo and open water swimming skills with our help and support.
8. Be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

As a member of our club or activity we expect you to:

Essentials

1. Keep yourself safe by listening to your coach or teacher, behave responsibly and speak out when something isn't right.
2. Take care of our equipment and premises as if they were your own.
3. Make it to training and competitions on time and if you're running late, let a member of the club know.
4. Make your coach or teacher aware if you have any difficulties attending training or competitions.
5. Not wander off or leave training or a competition without telling your coach, teacher or team manager.
6. Bring the right kit to training and competitions.
7. Follow the rules of the club, squad or activity at all times.
8. Respect the privacy of others especially in the changing rooms.

Behaviour

1. Make our club and activity a fun, happy, friendly and welcoming place to be.
2. Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.
3. Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
4. Not use any device to take photographs or footage of others in the changing rooms or cubicles.
5. Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
6. Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
7. Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.

8. Treat other children with respect and appreciate that everyone has a different level of skill or talent.
9. Support and encourage your teammates, tell them when they've done well and be there for them when they are struggling.
10. Respect the children and adults competing for other teams at competitions.
11. Respect the committee members, coaching and teaching team and all volunteer helpers at the club.

Team

1. Get involved in club decisions, it's your sport too.
2. Always swim to the best of my ability
3. Play fairly – I won't cheat, complain or waste time
4. Respect my team-mates, coach, other team, volunteers, officials or team manager
5. Race or train by the rules, as directed by the officials and coaches
6. Shake hands and/or congratulate other swimmers after a race
7. Listen and respond in a positive manner to what my coach/team manager tells me
8. Never engage in, or tolerate, offensive, rude, insulting, or abusive language or behaviour in person, or to other club members or on social media.
9. Never smoke, take drugs or drink while representing or being a member of the club
10. Bullying at school, club or online is not tolerated
11. Accept and support any rules set by the team
12. I promise to be a positive team member
13. I understand there are consequences to my actions and will abide by the rules and accept them to ensure the team works together, doing my bit to make our team/squad great
14. Talk to someone I trust or the club Welfare Officer if I'm unhappy about anything at RWSSC

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County, Regional or Swim England:

I may:

- Be required to apologise to my team-mates, coach, other team, volunteers, officials or team manager
- Receive a formal warning from the Head Coach or the club management committee
- Be suspended from training
- Be required to leave the club.

In addition:

- My club, school or Swim England may make my parent or carer aware of any infringements of the Code of Conduct
- Swim England could impose a fine and suspension against my club.